

Environmental Management Policy

Excellerate Services UK, through its Senior Leadership Team, is committed to being a caring and responsible organisation with continual improvement in its procurement, use, reduce and recycling performance with the ultimate objective of caring for the environment in which we undertake our activities.

Through this policy it is the intent of Excellerate Services UK to comply with the principles of ISO 14001 as a minimum. This will be achieved by adopting best Environmental Management practices within the sectors in which we operate.

Excellerate Services UK recognises that to achieve the above objectives, it is essential that our social awareness commitment is based on a systematic and proactive approach founded on environmental assessments, appropriately defined control measures, and continually monitored management processes and procedures.

Equally, the Senior Leadership Team accept that they have the overall collective responsibility to ensure that appropriate Environmental Management provisions are identified and implemented.

All members of staff are expected to carry out their duties in line with their training to ensure the Environmental impact created by their own and other colleagues' activities is kept to a minimum. All members of staff must actively support the implementation of this Policy.

In implementing this Policy, it is the senior leadership commitment to provide:

- A proactive environment to reduce, reuse and recycle consumables by our staff during our corporate undertakings.
- Awareness of the carbon footprint generated by the corporate business strategy.
- Procure eco-friendly cleaning solutions, products, machinery, vehicles and consumables that are so far as reasonably practicable, provide consistent results and are safe and with the lowest residual risk to the environment.
- Sufficient and appropriate training, tailored to reduce the impact on the environment by our corporate activities and the various roles and functions undertaken by our staff.
- Open, transparent and inclusive procurement with staff on all machinery and consumables that would have an impact on the environment relating to health and safety, including engagement and consultation with all staff.
- Necessary resources to enable Excellerate Services UK to meet our social responsibility on the Environment.
- Champion green initiatives as far as reasonably practicable across the organisation.
- Continuous ISO 14001 certification.

This Policy statement and the processes which underpin it will be regularly reviewed to ensure the objectives of this Policy are being met on a day-to-day basis within the organisation.

Signed on behalf of Excellerate Services UK Ltd



J Venter, Group CEO UK and Ireland

Date: December 2023